2025 Corporate Responsibility Data & Disclosures

Corporate Responsibility Data | TCFD Index | SASB Index

Posted August 2026

Introduction

This 2025 Corporate Responsibility Data & Disclosures provides Fortune Brands Innovations' latest corporate responsibility metrics for the calendar year 2025, as well as our TCFD and SASB indices, to support the information needs of investors, customers, rating organizations and other stakeholders.

This year, we are publishing a concise data update rather than a narrative report. Our objective is to provide transparent, current information in an efficient, easy-to-reference format.

Please visit our website at www.fbin.com for the latest company updates, to learn more about our products, and to download our policies that support our corporate responsibility practices.

Environmental

CARBON EMISSIONS					
In metric tons of CO_2 unless otherwise noted	**2021**	**2022**	**2023**	**2024**	**2025**
Scope 1 from Energy Used	**29,759**	**28,081**	**24,432**	**20,823**	**19,869**
By Country:					
United States	20,052	19,772	17,287	14,573	13,611
Mexico	2,464	2,190	1,825	1,639	1,831
Canada	391	456	562	446	575
China	0	0	0	0	0
Rest of World	6,852	5,663	4,758	4,165	3,852
Scope 2 from Energy Used	**104,224**	**99,088**	**96,202**	**87,070**	**80,267**
By Country:					
United States	87,836	85,080	82,522	66,439	57,942
Mexico	10,932	8,744	8,604	15,538	16,547
China	3,172	2,694	2,182	2,221	2,162
Canada	<1	40	38	32	72
Rest of World	2,284	2,530	2,856	2,840	3,544
Total Scope 1 and 2 from Energy Used	**133,983**	**127,169**	**120,634**	**107,894**	**100,136**
CO_2 Intensity from Energy Used (Scope 1+2) (In metric tons of CO_2 / Unit net global sales ($x10^{-5}$))	**2.79**	**2.69**	**2.61**	**2.34**	**2.24**

ENERGY USAGE					
In million GJ unless otherwise noted	**2021**	**2022**	**2023**	**2024**	**2025**
Total Energy Used	**1.57**	**1.47**	**1.39**	**1.25**	**1.20**
By Country:					
United States	1.18	1.12	1.06	0.95	0.92
Mexico	0.19	0.18	0.17	0.16	0.15
Canada	0.02	0.02	0.02	0.02	0.02
China	0.01	0.01	0.01	0.01	0.01
Rest of World	0.16	0.14	0.12	0.12	0.10
Electricity (In million kWh)	270.8	253.3	250.3	232.9	227.2
Renewable Energy (in million kWh)	0	1.0	1.4	1.4	1.5
Natural Gas (In million therms)	5.6	5.3	4.6	3.9	3.6

WASTE					
In thousand U.S. tons	**2021**	**2022**	**2023**	**2024**	**2025**
Total Waste Generated	**46.3**	**65.4**	**45.5**	**44.8**	**36.7**
Landfill and Incinerated Vs. Diverted					
Diverted (Recycled, Reused, Re-purposed)	18.3	36.2	21.7	25.4	17.2
Landfill	27.7	29.0	23.6	19.3	19.3
Hazardous Waste	0.2	0.2	0.2	0.1	0.2
Waste Intensity (In U.S. tons / Unit net global sales x10^{-5}))	0.96	1.38	0.98	0.97	0.82

WATER					
In million gallons	**2021**	**2022**	**2023**	**2024**	**2025**
Total Water Withdrawn	**225.7**	**186.9**	**177.2**	**134.3**	**121.9**
Water Use Intensity (In gallons / Unit net global sales)	0.047	0.040	0.038	0.029	0.027

Metrics from acquired businesses are generally included for the year in which the acquisition took place. Fortune Brands acquired the U.S. and Canadian Yale and August residential smart lock business and Emtek and Schaub luxury hardware business in June 2023; those businesses are included in the environmental metrics for the period of July to December 2023, with the exception of Waste metrics for that period. SpringWell, acquired in 2024, was not included in our 2024 environmental reporting and it had an immaterial impact on our total data for that year.

2021 and 2022 data excludes the Company's former Cabinets business, which was spun-off in December 2022.

Updates were made to previously reported 2024 Carbon Emissions and Energy Data as we received additional and/or more accurate information after the 2024 ESG Report was published in these areas: Scope 1 total carbon emissions; Scope 1 U.S. carbon emissions; Scope 1 Rest of World carbon emissions; Scope 2 total carbon emissions; Scope 2 U.S. carbon emissions; Scope 2 China carbon emissions; Scope 2 Canada carbon emissions; Scope 2 Rest of World carbon emissions; total carbon emissions; CO_2 intensity; Rest of World energy; electricity. Total Water withdrawn decreased significantly year-over-year from 2023 to 2024 largely due to the closure of our Milwaukee manufacturing plant.

The completion of our on-premises solar project in Wolseley, South Africa, is estimated to have provided 40% of the site's total energy in 2024 and 2025; however, specific data measuring the amount of renewable energy used could not be provided through our current system, so these kilowatt hours are not included in the 2024 or 2025 totals. Our in-scope Chinese facilities do not use natural gas.

When actual sustainability data could not be retrieved, reasonable estimates were made.

We have begun the work to improve our emissions data process and controls, helping us to eventually move toward limited data assurance for Scope 1 and 2 emissions. We continue to make efforts to improve our environmental data collection processes.

Social

SAFETY	2021	2022	2023	2024	2025
Total Recordable Incident Rate (TRIR)	1.65	1.16	1.04	0.98	1.02
Lost Time Incidence Rate (LTIR)	0.66	0.45	0.28	0.31	0.34
Total Number of Work-Related Fatalities	0	0	0	0	0

Year-end safety data includes information reported through January 5th in the following year. Metrics from acquired businesses are generally included for the year in which the acquisition took place. As Fortune Brands acquired the U.S. and Canadian Yale and August residential smart lock business and Emtek and Schaub luxury hardware business in June 2023, those businesses are included in the safety metrics for the period July to December 2023. SpringWell, acquired in 2024, was not included in our 2024 safety metrics. Data for 2021 and 2022 excludes the Company's former Cabinets business, which was spun-off in December 2022.

COMPANY DONATIONS*	2021	2022	2023	2024	2025
Cash and In-Kind Donations (In millions)	$2.51	$1.86	$1.10	$1.82	$1.15

* Company Donations includes the Company's portion of Fortune Brands' charitable matching gifts program. In addition to Company Donations, Fortune Brands associates donate their own time and money (however, associates' donations are not included in this total).

GLOBAL WORKFORCE (as of Year-End)	2023 (people)	2023 (% of global population)	2024 (people)	2024 (% of global population)	2025 (people)	2025 (% of global population)
Total Global Workforce	**11,729**	**100%**	**11,022**	**100%**	**9,988**	**100%**
Production Hourly	7,090	60%	6,427	58%	5,925	59%
Salaried*	4,639	40%	4,595	42%	4,063	41%
People Managers	1,242	11%	1,356	12%	1,170	12%
Senior Leaders**	131	1%	110	1%	215	2%
Production Hourly	**7,090**	**60%**	**6,427**	**58%**	**5,925**	**59%**
Men	4,334	61%	3,861	60%	3,633	61%
Women	2,756	39%	2,566	40%	2,292	39%
Salaried*	**4,639**	**40%**	**4,595**	**42%**	**4,063**	**41%**
Men	2,592	56%	2,600	57%	2,328	57%
Women	2,047	44%	1,995	43%	1,735	43%
People Managers	**1,242**	**11%**	**1,356**	**12%**	**1,170**	**12%**
Men	814	66%	880	65%	772	66%
Women	428	34%	476	35%	398	34%
Senior Leaders**	**131**	**1%**	**110**	**1%**	**215**	**2%**
Men	86	66%	77	70%	135	63%
Women	45	34%	33	30%	80	37%

* Salaried population includes people managers and senior leaders. ** Senior leaders who are people managers are included in the People Managers total.

The 2025 Senior Leaders total reflects a change in organization structure and how senior leaders are classified.

U.S. WORKFORCE (as of Year-End)	2023 (people)	2023 (% of U.S. population)	2024 (people)	2024 (% of U.S. population)	2025 (people)	2025 (% of U.S. population)
Total U.S. Workforce	**7,448**		**6,399**		**5,960**	
Production Hourly	4,191	56%	3,426	54%	3,210	54%
Salaried*	3,257	44%	2,973	46%	2,750	46%
People Managers	921	12%	853	13%	773	13%
Senior Leaders**	116	2%	93	1%	184	3%
Production Hourly	**4,191**	**56%**	**3,426**	**54%**	**3,210**	**54%**
Men	2,632	63%	2,105	61%	2,004	62%
Women	1,559	37%	1,321	39%	1,206	38%
Salaried*	**3,257**	**44%**	**2,973**	**46%**	**2,750**	**46%**
Men	1,788	55%	1,630	55%	1,567	57%
Women	1,469	45%	1,343	45%	1,183	43%
People Managers	**921**	**12%**	**853**	**13%**	**773**	**13%**
Men	610	66%	545	64%	509	66%
Women	311	34%	308	36%	264	34%
Senior Leaders**	**116**	**2%**	**93**	**1%**	**184**	**3%**
Men	73	63%	62	67%	113	61%
Women	43	37%	31	33%	71	39%
People of Color	**2,959**	**40%**	**2,258**	**35%**	**2,221**	**37%**
Production Hourly	2,120	51%	1,562	46%	1,505	47%
Salaried*	839	26%	696	23%	716	26%
People Managers	196	21%	170	20%	169	22%
Senior Leaders**	24	21%	9	10%	41	22%

* Salaried population includes people managers and senior leaders. ** Senior leaders who are people managers are included in the People Managers total.

The 2025 Senior Leaders total reflects a change in organization structure and how senior leaders are classified.

Governance

BOARD OF DIRECTORS*

	2021	2022	2023	2024	2025	2026
Total Number of Directors	**10**	**10**	**10**	**9**	**9**	**9**
Number of Independent Directors	9	9	9	8	8	9
Number of Female Directors	2	2	3	4	4	4
Number of Ethnically / Racially Diverse Directors	2	2	2	3	3	2
Percentage Diverse by Race and/or Gender	40%	40%	50%	66%	66%	55%

* Board of Directors data reflects the composition of the Board immediately following the annual shareholder meeting. In June 2026, after the 2026 annual shareholder meeting, the Board increased the total number of directors to 10 and appointed Jesse Singh as a Board member and as Chief Executive Officer of the Company.

POLITICAL CONTRIBUTIONS

	2021	2022	2023	2024	2025
Total Contributions*	$0	$0	$0	$0	$0

* Fortune Brands has a policy against political contributions. Fortune Brands does not use corporate funds or assets to participate or intervene in any campaign of a candidate for public office or to influence any political election or referendum.

Fortune Brands Innovations

Task Force on Climate-related Financial Disclosures (TCFD) Index

GOVERNANCE	FORTUNE BRANDS DISCLOSURE
Disclose the organization's governance around climate-related risks and opportunities.	**Board oversight of climate-related risks and opportunities** The Nominating and Governance Committee of the Board of Directors has oversight of the Company's environmental and social initiatives, progress and related risks. Environmental and social programs, progress, risks and strategies are reported to the Board and its committees periodically. In addition, the Board's Audit Committee oversees the strategy and process for management of the Company's enterprise risk management (ERM) program, including the Company's major financial, external, strategic, operational and compliance risks. Climate-related risks, such as physical risk to our operations and supply chains and volatility resulting from severe weather events caused by climate change and regulations designed to protect the environment, are incorporated in the ERM program. The Audit Committee oversees management's efforts to mitigate, monitor and control such exposures. In addition to reviewing the annual assessment of enterprise-wide risks, the Audit Committee is also updated on enterprise-wide risks periodically, to account for quickly changing business dynamics. **Management's role in assessing and managing climate-related risks and opportunities** The Company relies on cross-functional teams to assist the Company's senior leadership in setting direction regarding environmental and social initiatives and policies that drive meaningful impact for our business, and in developing, implementing, and monitoring them. This could include climate-related opportunities or risks. Updates are provided to the Nominating and Governance Committee periodically.

STRATEGY	FORTUNE BRANDS DISCLOSURE
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	**Climate-related risks and opportunities** The Company has identified the following short-, medium- and long-term risks and opportunities related to climate change. We consider short-, medium- and long-term risks to be those that could have a sizeable impact on our business within the next 1 to 2 years, 3 to 5 years, and 6 to 10 years, respectively. PHYSICAL RISKS Short-term climate-related risks include acute physical risk to our operations and supply chains due to severe weather events. Any prolonged disruption in our operations — or supply chain — due to the destruction of, or damage to, any facility as a result of natural disasters, including fires, floods, hurricanes and tornadoes, could negatively impact our profitability and competitive position and adversely affect our results of operations, cash flows and financial condition. To mitigate acute physical risks, we have created operational contingencies, which could include distributing production across multiple lines or facilities, and identifying alternate third-party suppliers. The adequacy of our partners' supply is analyzed in considering sourcing options and inventory planning. Business interruption and property insurance is in place for significant losses. On an annual basis, associates in storm areas undergo emergency preparedness training for weather-related emergencies. The Company also has the agility to make adjustments as needed in the case of supply constraints due to severe weather events. Climate-related considerations may be included in our capital expense request process. Medium-term chronic physical risk includes the impact of increased insurance premiums for our facilities located in areas more likely to be impacted by severe weather, including fires,

tornadoes and flooding. Fortune Brands considers the likelihood of severe weather and natural disasters when deciding where to locate new facilities.

FORTUNE BRANDS DISCLOSURE ON STRATEGY, CONTINUED

TRANSITION RISKS & OPPORTUNITIES

Market

- Risks: We are subject to raw material and commodity price volatility that may be caused by weather. From time to time, we use derivative contracts to manage our exposure to commodity price volatility, and we enter into commodity swaps to manage the price risk associated with forecasted purchases of materials used in our operations.

- Opportunities: As the threats of climate change increase and awareness builds, we have an opportunity to engage environmentally conscious customers with high quality options to meet their needs, and an added opportunity to successfully introduce new sustainable products that help conserve energy, save water and protect people. See our website for additional information. Climate-related opportunities are generally incorporated into product strategies at a brand level.

- Opportunities for Our Products with Sustainable Impacts: Fortune Brands has opportunities to continue selling and expanding its product offerings that have environmentally friendly or climate-aware attributes, such as:

    - Water products that help people save water, manage water usage, and reduce energy costs associated with wasted water. We believe that the Moen Flo System, Moen's connected water protection platform, can help homeowners to conserve water, which we believe can also reduce carbon emissions.
    - Complete door systems from Therma-Tru that are built to help conserve energy, keeping heat and air conditioning sealed inside the home. Many Therma-Tru door offerings are ENERGY STAR qualified. Therma-Tru Thrive is the brand's commitment to make safe and sustainable products, support the communities where our associates live and work, and leave a positive, lasting impact on the environment. Therma-Tru's energy-conserving doors are part of this brand commitment.
    - Fiberon[i] PE composite decking and cladding that is certified for containing a minimum of 94% mixed recycled wood fiber and plastic content. The Fiberon[i] Balance story, which also emphasizes manufacturing processes that conserve water and reusing almost all manufacturing waste, helps to underscore the importance of sustainability, and can make our Fiberon[i] brand even more appealing to sustainability-minded consumers.
    - Weather-durable and storm-resistant decking, entry and storm doors, and security devices from Therma-Tru, Larson, Master Lock and Fiberon[i].
    - Most of Therma-Tru's solid-panel fiberglass wood-edge doors can be ordered as a 20-Minute fire-rated product. Fiberon[i] fire-rated portfolio of products, including its PVC decking, which is Class A fire-rated. Both PVC and composite fire-rated decking have a Wildlife Urban Interface (WUI) rating.
    - Fireproof and waterproof safes from SentrySafe and Master Lock that are third-party verified.

FORTUNE BRANDS DISCLOSURE ON STRATEGY, CONTINUED

Regulation

- Risks: We, like all companies, are subject to federal, state, and local laws and regulations, and certain international laws and regulations, designed to protect the environment. Compliance with environmental laws increases our costs of doing business. Because these laws are subject to frequent changes, we are unable to predict the future costs resulting from environmental compliance.

- Opportunities: Demand for our products and services could be positively impacted by the introduction of tax incentives for purchasers of our products and services that contribute to reducing energy use, conserving water, or that are made predominantly from recycled inputs.

Reputation

- Risks: Fortune Brands' reputation may be affected if stakeholders perceive that we are not appropriately identifying, managing, or disclosing climate-related risks and opportunities that could influence our business. Evolving customer, investor, regulatory, and other stakeholder expectations regarding environmental matters may affect brand perception, customer relationships, and our ability to compete effectively.

- Opportunities: Incorporating relevant climate-related considerations into business planning, operations, and product innovation may help Fortune Brands better serve customers. Clear communication regarding these efforts may help strengthen our reputation and support our competitive position.

To date, the Company has not undertaken climate change scenario planning.

RISK MANAGEMENT	FORTUNE BRANDS DISCLOSURE
Disclose how the organization identifies, assesses, and manages climate-related risks.	**Our processes for identifying and assessing climate-related risks** The Company's leadership team has identified and defined key External, Strategic, Operational, Financial, and Compliance risks for the management team to consider as part of the annual Enterprise Risk Management (ERM) assessment process. Members of management review and rank factors associated with these risk categories. During this process, participants provide input and identify any emerging risk indicators. Key risk indicators, year-over-year changes and trends, and related mitigation activities are presented to the FBIN executive team for alignment on the top risk areas for the Company. Within the ERM process, climate-related risks are regarded as drivers that indirectly affect various risk components. For instance, climate-driven regulatory risks are integrated into our comprehensive assessment of government and industry regulatory risks, while the impact of weather events is also evaluated within our broader analysis of catastrophic loss. Each identified risk is addressed through strategies designed to accept, mitigate, share, or avoid the risk. The results of the ERM assessment are reviewed with the Audit Committee of the Board of Directors and updates, if any, are reported on a quarterly basis. **Our processes for managing climate-related risks** All our facilities operate under a common set of Employee Safety & Environmental Stewardship Principles, which provide an overall foundation for environmental stewardship and maintaining sustainable initiatives to reduce waste and create products that respect the environment. The specific ways in which each location manages environmental risks varies due to the diversity of our business, the products we make and where we are located. To mitigate acute physical risks, we have created operational contingencies, which could include distributing production across multiple lines or facilities, and identifying alternate third-party suppliers. On an annual basis, associates in storm areas undergo emergency preparedness training for weather-related emergencies. To mitigate short- and medium-term risks, the adequacy of supply is analyzed routinely in considering sourcing options and inventory planning. Business interruption and property insurance is in place for significant losses. We address medium- and long-term climate-related transition risks to our reputation through strategic planning and transparent reporting. **Integration into overall risk management** Climate-related risks are indirectly incorporated into our ERM program.

METRIC AND TARGETS	FORTUNE BRANDS DISCLOSURE
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	**Greenhouse gas (GHG) emission metrics** Currently, the primary metrics Fortune Brands uses to measure climate-related risks and performance are Scope 1 and Scope 2 carbon emissions. **The 2025 emissions are:** Scope 1: 19,869 metric tons CO_2 Scope 2: 80,267 metric tons CO_2 Total Scope 1+2: 100,136 metric tons CO_2 At this time, Fortune Brands is not tracking our Scope 3 emissions; we continue to monitor Scope 3 requirements FBIN may need to fulfill. **Targets** We have set goals to reduce our absolute Scope 1 and 2 carbon emissions by 30% by the year 2030, and offset 50% of our electricity usage with renewable sources by 2030. We have adjusted our baseline year from 2020 global operations, to year-end 2022, to best reflect the Company's operating footprint after the separation of the Cabinets business in December 2022. To help reach our targets, Fortune Brands entered into a virtual power purchase agreement (VPPA) to fund a renewable energy project.

Sustainability Accounting Standards Board (SASB) Index

TOPIC	ACCOUNTING METRIC	CODE	FBIN RESPONSE
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	CG-BF-130a.1	1) Total energy consumed in 2025: 1.20 million gigajoules. 2) We currently purchase nearly 100% of our electricity from energy companies. The following Fortune Brands sites generate solar energy through on-premises solar panels: Pine Grove, Pennsylvania (FBIN acquired in January 2022); Changshu, China (solar panels initiated in 2022), Wolseley, South Africa (solar panels initiated in 2024) and Las Vegas, Nevada (solar panels installed in 2024 with renewable energy generation initiated in 2025). 3) Percentage renewable energy in 2025: 0.66%. Additionally, we know some of our energy providers include renewable sources in their energy mix. In 2021, Fortune Brands set goals to reduce our absolute Scope 1 and 2 carbon emissions by 30% by the year 2030, and to offset 50% of our electricity usage with renewable sources by 2030. We adjusted our baseline year from 2020 global operations, to year-end 2022, to best reflect the Company's operating footprint after the separation of the Cabinets business in December 2022.
Management of Chemicals in Products	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.1	Fortune Brands does not use any chemicals, materials or substances that have been deemed illegal for use due to safety concerns. We have set clear chemical labeling, handling and process policies. All hazardous substances and associated waste are managed properly. When a new product is introduced to a manufacturing site, we conduct a review of the new product and all materials used in manufacturing. Safety Data Sheets are required for all purchased materials and chemicals, and are reviewed by a member of our Environmental, Health & Safety team. All associates who work with potentially hazardous chemicals receive training, and we conduct appropriate periodic industrial hygiene monitoring.
	Percentage of eligible products meeting VOC emissions and contents	CG-BF-250a.2	Fortune Brands does not consider this metric to be material to our business or our products.

TOPIC	ACCOUNTING METRIC	CODE	FBIN RESPONSE
Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	CG-BF-410a.1	Demand for sustainable building products and packaging is driven by consumers, retailers, architects and builders that are responding to both consumer demand, regulation, or focus on industry groups and certifications, such as National Green Building Standard, the U.S. Green Building Council LEED rating system, ENERGY STAR certified homes, Passive House Institute, and Department of Energy Certified Net Zero Energy Homes. Across Fortune Brands Innovations, sustainability is factored into design, including input materials and packaging. We design products to improve water savings while ensuring high performance and excellent user experience. Not only does Therma-Tru design energy-efficient doors, it designs and manufactures entire door systems, resulting in superior air and water tightness, which helps conserve energy for the consumer. Therma-Tru has options to meet ENERGY STAR® requirements in all 50 states. We also strive to design products that can be manufactured with recycled input materials, when feasible. Fiberon[i] PE composite decking and cladding is certified for containing a minimum of 94% mixed recycled wood fiber and plastic content. Moen is incorporating recycled plastics in its designs for components, such as faucet docks, with a goal to repurpose 2,000 tons of ocean plastic by 2030. Our Master Lock business works through retailers and take-back organizations to follow Extender Producer Responsibility regulations that require electrical and electronic equipment and batteries to be recycled at end-of-life. Our other businesses do not have formal take-back programs; however, the Water team handles returns and has programs in place to resell, recycle or reuse parts to keep those out of waste streams.
	(1) Weight of end-of-life material recovered, (2) percentage of recovered materials recycled	CG-BF-410a.2	We are currently tracking the weight of end-of-life material recovered for use in our product manufacturing for Fiberon[i] and Moen. (1) Fiberon[i]: Approximately 33,804 metric tons of recycled plastic, and approximately 53,798 metric tons of post-industrial wood were incorporated into Fiberon[i] composite deck boards and cladding products in 2025. Moen: approximately 131 metric tons of ocean recycled plastic was incorporated into products in 2025, including in an installation tool component for one of its highest volume products, the Posi-Temp valve. (2) Fiberon[i]: PE composite decking and cladding is certified for containing a minimum of 94% mixed recycled wood fiber and plastic content.

TOPIC	ACCOUNTING METRIC	CODE	FBIN RESPONSE
Wood Supply Chain Management	(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by standard	CG-BF-430a.1	Fiberon[i] PE composite decking and cladding is certified for containing a minimum of 94% mixed recycled wood fiber and plastic content. In 2025, Fiberon[i] purchased approximately 33,804 metric tons of recycled plastic, and approximately 53,798 metric tons of post-industrial wood. Fiberon[i] completed a voluntary product lifecycle assessment and environmental product declaration in 2021 for its PE composite decking, and another voluntary product lifecycle assessment and environmental product declaration in 2022 for its PE composite cladding to gain an even better understanding of its environmental impacts and future opportunities.
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for direct and contract employees	RT-CH-320a.1	Fortune Brands' direct and temporary contract employees achieved a 1.02 TRIR in 2025 and 0 fatalities.
	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	RT-CH-320a.2	Our commitment to creating and maintaining safe work environments is highlighted in our Employee Safety and Environmental Stewardship Principles and through our Critical Element Programs. Fortune Brands has identified Critical Elements, or safety components, that have the most potential for severe injury in our manufacturing and distribution operations. Each business focuses on the Critical Elements most relevant to its operations. Learn more at fbin.com. We track health and safety metrics for full-time, part-time, and contract or temporary workers at each of our businesses using our organization-wide Environmental, Health, and Safety management system. We report EHSS programs, strategies and metrics to the Nominating and Governance Committee.

ACTIVITY METRIC	CODE	FBIN RESPONSE
Annual Production	CG-BF-000.A	Fortune Brands believes "annual production" is not a meaningful data point for a large, diversified company that produces a variety of products.
Annual Sales	CG-BF-250a.1	$4,463,200,000 total 2025 net sales. Fortune Brands uses sales to normalize environmental metrics.
Area of Manufacturing Facilities	CG-BF-000.B	Approximately 705,085 square meters.

Cautionary Statement Concerning Forward-Looking Statements

This 2025 Corporate Responsibility Data & Disclosures (this “CRDD”) contains forward-looking statements that are made pursuant to the safe harbor provisions of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements include all statements that are not historical statements of fact and those regarding our intent, belief or expectations for our business, operations, financial performance or financial condition in addition to statements regarding our strategies and investments, our expectations for the markets in which we operate, the market potential of our brands, trends in the housing market, and other matters that are not historical in nature. Statements preceded by, followed by or that otherwise include the words “believes,” “expects,” “anticipates,” “intends,” “projects,” “estimates,” “plans,” “outlook,” “positioned,” “confident,” “opportunity,” “focus,” "on track" and similar expressions or future or conditional verbs such as “will,” “should,” “would,” “may,” and “could” are generally forward-looking in nature and not historical facts. Where, in any forward-looking statement, we express an expectation or belief as to future results or events, such expectation or belief is based on current expectations, estimates, assumptions and projections of our management about our industry, business and future financial results, available at the time this CRDD is issued. Although we believe that these statements are based on reasonable assumptions, they are subject to numerous factors, risks and uncertainties that could cause actual outcomes and results to be materially different from those indicated in such statements, including but not limited to: the effect of climate change and the impact of related changes in government regulations and consumer preferences and risks associated with environmental, social and governance matters. These and other factors are discussed in Part I, Item 1A “Risk Factors” of our Annual Report on Form 10-K for the year ended December 27, 2025. We undertake no obligation to, and expressly disclaim any such obligation to, update, amend, revise or clarify any forward-looking statements to reflect changed assumptions, the occurrence of anticipated or unanticipated events, new information or changes to future results over time or otherwise, except as required by law.

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[i] In May 2026, FBIN announced that we had initiated a formal strategic review of the Fiberon composite decking business.