

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID ET22061			EMPLOYER NAME FORTUNE BRANDS INNOVATIONS GROUP												
ADDRESS 520 LAKE COOK ROAD, SUITE 300						CITY/TOWN DEERFIELD				STATE IL		ZIP CODE 60015			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 933191139															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	13	0	2	0	0	0	7	0	0	0	0	1	23
First/Mid-Level Officials and Managers	35	13	306	13	25	0	1	5	177	11	13	0	0	1	600
Professionals	63	24	466	15	66	2	4	9	327	27	41	2	0	4	1050
Technicians	3	1	58	2	1	1	0	1	7	2	1	0	0	0	77
Sales Workers	12	7	236	2	2	1	2	1	91	1	1	0	1	2	359
Administrative Support Workers	60	77	129	11	6	1	2	5	320	55	7	0	1	20	694
Craft Workers	10	4	134	16	2	0	1	2	29	1	0	0	0	0	199
Operatives	355	243	543	202	63	4	7	17	295	202	31	4	5	8	1979
Laborers and Helpers	82	63	435	82	29	3	2	10	275	67	11	1	4	3	1067
Service Workers	0	0	6	0	0	0	0	0	2	1	0	0	0	0	9
CURRENT 2024 REPORTING YEAR TOTAL	620	432	2326	343	196	12	19	50	1530	367	105	7	11	39	6057
PRIOR 2023 REPORTING YEAR TOTAL	593	420	2775	496	224	9	24	54	1739	481	111	6	10	49	6991
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/2/2024 - 12/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID ET22061		EMPLOYER NAME FORTUNE BRANDS INNOVATIONS GROUP		
ADDRESS 520 LAKE COOK ROAD, SUITE 300		CITY/TOWN DEERFIELD	STATE IL	ZIP CODE 60015
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/23/2025 4:26 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Bridget Drew		Title of Certifying Official HRIS Analyst		
Email Address of Certifying Official bdrew@thermatru.com		Telephone Number of Certifying Official 847-484-4400		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Bridget Drew		Title and Employer of Primary POC HRIS Analyst Fortune Brands Innovations		
Email Address of Primary POC bdrew@thermatru.com		Telephone Number of Primary POC 847-484-4400		