

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
ET22061

EMPLOYER NAME

FORTUNE BRANDS INNOVATIONS, INC.

ADDRESS

520 LAKE COOK ROAD, SUITE 300

CITY/TOWN

DEERFIELD

STATE

IL

ZIP CODE

60015

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

621411546

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	2	83	2	6	0	0	0	36	0	2	0	0	1	134
First/Mid-Level Officials and Managers	38	13	360	19	24	0	2	6	173	12	11	0	0	0	658
Professionals	22	20	390	14	35	1	2	3	320	24	27	1	0	3	862
Technicians	5	1	66	1	1	0	0	0	15	0	0	0	0	1	90
Sales Workers	12	8	275	4	2	2	2	1	91	1	0	0	0	2	400
Administrative Support Workers	17	32	122	14	2	0	0	4	316	52	4	1	1	11	576
Craft Workers	5	3	168	20	5	0	1	7	42	1	0	0	0	0	252
Operatives	163	107	712	286	57	3	10	14	371	272	33	2	8	9	2047
Laborers and Helpers	65	32	614	159	20	2	11	23	360	131	7	1	2	4	1431
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	329	218	2791	519	152	8	28	58	1724	493	84	5	11	31	6451
PRIOR 2021 REPORTING YEAR TOTAL	1313	1018	6327	1639	457	22	52	87	4201	1285	211	15	25	52	16704

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/18/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN
DEERFIELD

STATE
IL

ZIP CODE
60015

CERTIFICATION COMMENTS (optional)

Applicable comments on plant closures, consolidations, M&As, blanks/defaults, etc. are noted per establishment.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/29/2023 2:47 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Nicole Ansell

Title of Certifying Official

HR Technology Manager

Email Address of Certifying Official

niki.ansell@fbhs.com

Telephone Number of Certifying Official

417-291-6385

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Nicole Ansell

Title and Employer of Primary POC

HR Technology Manager
FORTUNE BRANDS INNOVATIONS, INC.

Email Address of Primary POC

niki.ansell@fbhs.com

Telephone Number of Primary POC

417-291-6385